

# September 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15 CNF #1 12-2 ET; 9-11 PT	16	17	18	19
20	21	22 CNF #2 12-2 ET; 9-11 PT	23	24	25	26
27	28	29 SS #1 10-12 ET; 7-9 PT or 3-5 ET; 12-2 PT	30			

## Charge Nurse Fundamentals

- Employ strategies for making a smooth transition from staff nurse to charge nurse position.
- Enhance individual and unit performance by understanding the various roles of an effective charge nurse.
- Apply qualities for successful leadership
- Create an individual action plan to identify challenges and maximize opportunities faced in today's complex hospital environment.
- Analyze the patient care and financial implications of hospital Value-Based Purchasing.\*\*

## Charge Nurse Leadership Fundamentals

- Employ strategies for making a smooth transition from staff nurse to charge nurse position.
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- Analyze the importance of patient care and experience in the implications of HCAHPS scores.

## Supervisory Skills for Positive Outcomes

- Evaluate strategies for monitoring and reducing the incidence of Hospital-Acquired Conditions (HACs)
- Apply communication strategies to confidently communicate practice concerns.
- Employ a collaborative approach to managing conflict.
- Utilize time management strategies to prioritize the work plan.
- Demonstrate how to delegate tasks appropriately while maintaining accountability.

## Critical Thinking Skills for Charge Nurses

- Differentiate decision making from critical thinking.
- Demonstrate the benefit of applying critical-thinking to the decision-making process.
- List four essential traits of critical thinkers
- Use critical-thinking process to make informed decisions.

## Leading Change in a Dynamic Climate

- Integrate drivers of the rapidly evolving healthcare landscape into teammate discussions.
- Accurately interpret teammates' individual responses to change in the work environment.
- Implement strategies to improve staff productivity by facilitating change-related transitions.
- Collaborate with staff to improve change-related transitions impacting quality of care

\*\* Charge Nurse Fundamentals vs. Charge Nurse Leadership Fundamentals

Note: If your hospital is not impacted by Value Based Purchasing, we recommend attending Charge Nurse Leadership Fundamentals

# October 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 CT #1 10-12 ET; 7-9 PT or 3-5 ET; 12-2 PT	2	3
4	5	6 SS #2 10-12 ET; 7-9 PT or 3-5 ET; 12-2 PT	7	8 CT #2 10-12 ET; 7-9 PT or 3-5 ET; 12-2 PT	9	10
11	12	13 LC #1 12-2 ET; 9-11 PT	14	15 CNLF #1 12-2 ET; 9-11 PT	16	17
18	19	20 LC #2 12-2 ET; 9-11 PT	21	22 CNLF #2 12-2 ET; 9-11 PT	23	24
25	26	27	28	29	30	31

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